



MAGNA CARTA OF WOMEN

REPUBLIC ACT 9710

The MCW is a comprehensive women's human rights law that seeks to eliminate discrimination against women by recognizing, respecting, protecting, fulfilling and promoting the rights of Filipino women, especially those in the marginalized sectors.

MCW SPELLS OUT THE FOLLOWING RIGHTS:



Protection from all forms of violence, including those committed by the State.



Protection and security in times of disaster, calamities, and other crisis situations.



Participation and representation.



Equal treatment before the law.



Equal access and elimination of discrimination against women in education, scholarships, and training.



Equal participation in sports.



Non-discrimination in employment in the field of military, police, and other similar services.



Non-discriminatory and non-derogatory portrayal of women in media and film.



Comprehensive health services and health information and education.



Equal rights in matters relating to marriage and family relations.



Special leave benefits of two (2) months with full pay based on gross monthly compensation, for women employees who undergo surgery caused by gynecological disorders.

The MCW also guarantees the civil, political, and economic rights of women in the marginalized sectors, particularly their right to:

Food security and resources for food production

Localized, accessible, secure, and affordable housing

Decent work standards

Employment, livelihood, credit, capital, and technology

Skills training

Representation and participation

Access to information

Social protection

Recognition and preservation of cultural identity and integrity

Inclusion in discussions on peace and development

Services and interventions for women especially in difficult circumstances

Protection of Girl-Children

Protection of Senior Citizens

From the Philippine Commission on Women